

Product	Pension Plus
Issuer	QPCU Limited trading as QBANK ABN 79 087 651 036 AFSL / ACL 241413 (we, us, our and QBANK)
Date of Issue	5 October 2021
Target Market	<p>1.1 This Target Market Determination (TMD) sets out the target market for our Pension Plus product.</p> <p>1.2 This product has been designed exclusively for Members who are an eligible pension card holder or who are 55 years or older and retired.¹</p> <p>1.3 The key features of this product include:</p> <ul style="list-style-type: none"> (a) Transaction account earning high interest like a savings account; (b) Interest on tiered balances; and (c) No monthly fees. <p>1.4 QBANK does not encourage Members to apply for this product if the above key attributes do not align with their objectives and requirements. This product is not available to Members who are not an eligible pension card holder or who are not 55 years or older.</p> <p>1.5 QBANK has committed itself to the Customer-owned Banking Code of Practice (Code), and will only provide the product where it can satisfy itself that it will meet its obligations under the Code to do so.</p>
Distribution Conditions	<p>2.1 QBANK has placed conditions and restrictions on the distribution of this product to ensure that it is directed towards Members in the target market.²</p> <p>2.2 Distribution Conditions</p> <ul style="list-style-type: none"> (a) To ensure this product will be distributed to Members within the target market, QBANK will:

¹ <https://www.qbank.com.au/banking-accounts/retirement-accounts/pension-plus>

² RG 274.96 of the Product Design and Distribution Obligations; *Treasury Laws Amendment (Design and Distribution Obligations and Product Intervention Powers) Act 2019* s 994B(5)(c).

- (i) be selective regarding distributors;
 - (ii) implement targeted advertising;
 - (iii) provide specific content about this product on its website;
 - (iv) use line scripts specific to this product at its call centre;
 - (v) ensure authorised bankers are adequately trained; and
 - (vi) provide guidance for distributors.
- (b) The above distribution conditions will assist direct distribution towards the target market.³

2.3 Marketing and Promotional Materials

- (a) QBANK does not provide any marketing or promotional materials for this product to its distributors for circulation to Members.
- (b) QBANK communicates directly with its distributors to advise of changes to the interest rate.

2.4 Selection of Distributors

- (a) QBANK strictly adheres to its *Vendor Management Framework* when selecting its distributors to ensure a clearly defined and consistent approach.⁴ Selecting a new distributor will involve the completion of the Vendor Risk Assessment Form, Contract Execution Request and Contract Work Flow Request Form.
- (b) QBANK conducts ongoing management of its distributors including periodic due diligence requirements, renewal, variation, monitoring and evaluation.

2.5 Supervision and Monitoring

- (a) QBANK supervises and monitors the distribution of this product by keeping separate any accounts referred to by its distributors from accounts made available directly from QBANK.
- (b) Members that apply for credit products through brokers receive an application form which includes this product as an option. QBANK is responsible for onboarding clients in this instance; brokers do not distribute this product.

³ RG 274.146 (Table 4) of the Product Design and Distribution Obligations.

⁴ RG 274.146 (Table 4) of the Product Design and Distribution Obligations.

2.6 Conflict of Interest

- (a) QBANK has taken steps to ensure that its remuneration and incentive structures for this product does not result in distribution that is inconsistent with the TMD.⁵

2.7 Information Sharing with Distributors

QBANK will provide to its distributors sufficient information to assist them with meeting their obligations to ensure distribution is consistent with this TMD.⁶

2.8 If QBANK becomes aware that the distribution conditions for this product are inadequate, where for example, significant distribution is occurring outside the target market, it will:

- (a) amend this TMD to set out additional distribution conditions to ensure that such distribution does not occur; or
- (b) cease distribution.⁷

Review Triggers

3.1 There may be events and circumstances (called 'review triggers') that would reasonably suggest that this TMD is no longer appropriate.⁸ These review triggers include:

- (a) the number of applicants outside the target market;
- (b) a material change to this product;
- (c) promotional features that materially change this product;⁹
- (d) complaints to Australian Financial Complaints Authority;
- (e) employee feedback;
- (f) internal complaints;¹⁰ and
- (g) the nature and number of complaints and complaint trends.¹¹

⁵ RG 274.146 (Table 4) of the Product Design and Distribution Obligations.

⁶ RG 274.146 (Table 4) of the Product Design and Distribution Obligations.

⁷ RG 274.99 of the Product Design and Distribution Obligations.

⁸ RG 274.102 of the Product Design and Distribution Obligations; *Treasury Laws Amendment (Design and Distribution Obligations and Product Intervention Powers) Act 2019* s 994B(5)(d).

⁹ RG 274.151 (Example 14) of the Product Design and Distribution Obligations.

¹⁰ RG 274.104(c) of the Product Design and Distribution Obligations.

¹¹ Derived from RG 274.107 (Example 6) of the Product Design and Distribution Obligations.

**Review
 Periods**

- 3.2 QBANK will review this TMD within 10 business days if it knows, or reasonably knows, that a review trigger, or an event or circumstance that reasonably suggests that this TMD is no longer appropriate, has occurred.¹²
 - 3.3 QBANK will notify the Australian Securities and Investments Commission within 10 business days of it becoming aware of a significant dealing in this product that is not consistent with this TMD.¹³
 - 3.4 Distributors must notify QBANK when they identify a significant dealing that is not consistent with this TMD. QBANK acknowledges whether a dealing is significant may be dependent on the circumstances of a distributor's business however, this information will assist QBANK to determine whether the dealing is significant and reportable.¹⁴
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- 4.1 The first review of this TMD will occur by 5 April 2022.¹⁵
 - 4.2 To ensure that this TMD remains appropriate for this product, QBANK will review this TMD:¹⁶
 - (a) periodically, and at least every six months;
 - (b) in response to any review triggers; or
 - (c) in response to other events or circumstances that would reasonably suggest that this TMD is no longer appropriate.¹⁷
 - 4.3 QBANK has integrated the review process into the product governance arrangements, and controls are in place to ensure that meaningful reviews take place.¹⁸ Possible outcomes from the review process include:
 - (a) no change to the way the product is distributed;¹⁹
 - (b) changing the product design, target market or distribution;²⁰ or

¹² *Treasury Laws Amendment (Design and Distribution Obligations and Product Intervention Powers) Act 2019 s 994C(3).*

¹³ RG 274.157 of the Product Design and Distribution Obligations; *Treasury Laws Amendment (Design and Distribution Obligations and Product Intervention Powers) Act 2019 s 994F(6)*; RG 274.159 contains the relevant factors that will assist QBANK to determine whether a significant dealing has occurred.

¹⁴ RG 274.161 of the Product Design and Distribution Obligations.

¹⁵ RG 274.18 (Table 1) of the Product Design and Distribution Obligations.

¹⁶ RG 274.108 of the Product Design and Distribution Obligations.

¹⁷ RG 274.148 of the Product Design and Distribution Obligations.

¹⁸ RG 274.150 of the Product Design and Distribution Obligations.

¹⁹ RG 274.150(a) of the Product Design and Distribution Obligations.

²⁰ RG 274.150(b) of the Product Design and Distribution Obligations.

**Distribution
Information
Reporting
Requirements**

(c) ceasing to distribute this product.²¹

4.4 If QBANK becomes aware of information that would reasonably suggest that this TMD is no longer appropriate (e.g. a review trigger has occurred), QBANK will stop issuing this product and direct its distributors to stop distributing until QBANK has reviewed this TMD and product.²²

5.1 Complaints, defaults and general feedback about a financial product are a useful indicator of whether this TMD may still be appropriate.²³

5.2 Where QBANK engages mortgage or finance brokers to distribute this product, it requires the brokers to promptly provide any information about complaints and product feedback received to QBANK.

5.3 QBANK requires a broker to provide the following information:²⁴

- (a) complaint and all related information; and
- (b) general feedback relating to this product and its performance.

5.4 The following is an example of the type of information that must be provided to QBANK by its distributors who engage in distribution of this product:

Type of Information	Description	Reporting Period
Complaint / Significant Dealings / Others	The following information is required:	Complaint / Others - As soon as complaint is received by the distributor
	1. Distributor name	
	2. Date of complaint	Significant Dealings - As soon as practicable, and in any case within 10 business days after becoming aware.
	3. Product	
	4. Nature of the complaint	
5. AFCA status (if applicable)		

²¹ RG 274.150(c) of the Product Design and Distribution Obligations.

²² RG 274.153 of the Product Design and Distribution Obligations.

²³ RG 274.117 of the Product Design and Distribution Obligations.

²⁴ Derived timeframe from RG 274.117 of the Product Design and Distribution Obligations.

*Any current or former employee/member of the following groups can join and become a Member: Local, State or Federal Government residing in Queensland, Queensland Police Service, Queensland Fire and Emergency Services, Queensland Ambulance Service, Queensland Corrective Services, Queensland Health, Australian State or Federal Police, Queensland Police Union, QBANK, Queensland Police Youth Club (employee or volunteer), any person engaged in the administration of justice, protection of life or property, or the provision of related community services (e.g. SES volunteers, Rural Fire Service volunteers, St Johns Ambulance officers, Surf Life Savers) and member of a mutual bank or credit union established for employees of any Australian state or federal police service, armed services, or customs and border protection service. Relatives (spouse or de facto, sibling, child and parent) of a current, eligible (in the process of becoming a member) or deceased member are also eligible.